<u>Our Philosophy</u>

The provision of support services is based on the following beliefs:

- Each individual is a unique adult and is deserving of respect and dignity.
- Support should be flexible, individualized and reflective of the participants' choices, abilities and existing support services.
- Choice often involves some elements of risk. Where possible, individuals will be permitted to experience the result of their choices to the extent that they are able.
- Independence is a dynamic process of accessing people and services as challenges and successes change.

We rigorously promote the rights of the individual and promote recognition of acquired brain injury and how it affects individuals and families through ongoing advocacy and public education.

Vocational Team

DIANNE JACKSON 905-687-6788 EXT. 614 djackson@bicr.org

> JIM MILLER 905-687-6788 EXT. 623 jmiller@bicr.org

Contact Us

- 3340 Schmon Parkway,Unit 2, Thorold ON, L2V 4Y6
- 905-687-6788 1-800-996-8796
- **6** 905-641-2785
- www.bicr.org



ACCESSIBLE FORMATS & COMMUNICATION SUPPORTS

Special accessibility accommodations and materials in alternate formats can be arranged by contacting Brain Injury Community Re-entry (Niagara) Inc. at 905-687-6788 ext. 663 or www.bicr.org.

Disclaimer:

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The views expressed in this publication are the views of Brain Injury Community Re-Entry (Niagara) Inc. and do not necessarily reflect those of the Ontario West HNHB or the government of Ontario.

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BRAIN INJURY COMMUNITY RE-ENTRY

(NIAGARA) INC.



Turning the key to opportunity in Niagara since 1988

Who We Are

Brain Injury Community Re-entry (Niagara) Inc., developed a Vocational Services component in November of 1999 for the purpose of assisting participants in identifying work related goals based upon their interests and abilities.

Who We Serve

BICR serves individuals who have sustained an acquired brain injury and are willing to commit to a vocational goal.



Our Services

Vocational Services assists individuals in identifying work related goals and/or volunteer aspirations based upon their interests and abilities.

- Return to school
- Volunteer Placements
- Pre-employment training
- Employment planning
- Vocational assessment
- Job coaching
- Workplace assessment



Pre-Employment Program

A 12 week specialized training program for individuals looking to increase their employability, vocational skills and prepare for entering or re-entering the workforce.

Individuals will complete 8 weeks of in class learning and discussions, plus a 4 week block of supported volunteering.

Topics covered include: conflict resolution in the workplace, resume and cover letter writing, interview skills, and many other essential skills required for gainful employment.

Applicants for this program are expected to commit to the full 12 weeks and complete all exercises.

Once accepted, each participant will receive personalized feedback, support and recommendations throughout the program.